

CHILD PROTECTION SPECIFIC PROCEDURE

COACHES / TEAM MANAGERS /TEAM OFFICIALS/ GAMES PERSONNEL

Policy Title:	Child Protection Specific Procedure
Policy Type:	Risk Management

Procedures required to be implemented in order to protect Adults and the Participants

1. Limit all unnecessary physical contact and ensure no prolonged physical contact.

The procedures for physical contact will be as follows:

COACHES/TEAM MANAGERS/GAME PERSONNEL

- No prolonged physical contact and any demonstrations requiring physical contact must “Not be prolonged” - Ensure there is enough physical space between the players and the coach when demonstrating through physical contact
- Resting arms around a child’s waist/shoulders is prohibited
- No tapping or slapping a child on the backside
- Whispering in a child’s ear is prohibited
- When greeting small children excited to see you use an exciting hand slap or shake to greet not a hug or kiss
- Never slap or physically discipline a participant

2. **Safety procedure** for children when required to leave the group (toilet, water break, get equipment etc.) and a parent/guardian of the child is not present How:-

- No child should **ever** be sent on their own away from the main group. If any child must leave the group they must do so with appropriate supervision for their age
 - Young children should only be able to leave the group if an adult accompanies them: - noting that if it is only 1 child, 2 adults will be required.
 - Older children should only be able to leave the group if they do so in pairs or groups.
 - Coaches/Team Managers/Officials must give the group of children instructions and time limits for leaving the main group and remind children to look after each other.

3. **Limit opportunity** for the coach/team managers/team officials to be left alone with any child.

- Procedures for first child and last child drop off or picked up will be as follows:

The organisation’s procedure for drop off and pick up will be as follows

Parents/guardians are not to leave a child when a WPC Cricket volunteer is the only adult present. The parent/guardian must remain with their child until another adult arrives.

If parents/guardians leave games or training sessions they are to ensure they return to pick up their child before the end of the activity. It is unacceptable for your child to be left alone with a WPC Cricket volunteer until you arrive.

If it appears a member will be left alone with just one child at the end of any club activity, they will ask another member to stay until the child is collected.

Behaviours are required to be implemented in order to protect YOU and the Participants

Expected behaviour of all Officials

1. Be respectful – listen to the athlete.
2. Be supportive and encouraging always.
3. Be considerate/ polite always.
4. Be super supportive when the individual or the team don't achieve.

Unacceptable behaviour

1. Physical abuse of any kind for any reason.
2. Mental abuse- name calling, insults, belittling.
3. Derogatory comments to be made about any individual or group.
4. Offensive gestures or language to be use under any circumstances.
5. Provocative gestures, language, jokes or stories to be told or used.
6. Abuse of power.
7. Too higher expectation on any specific individual or the team.