

CHILD SAFETY POLICY

Policy Title:	Child Safety
Policy Type:	Risk Management

POLICY

WPC Cricket Club endorses and adopts Australian Cricket's Policy for Safeguarding Children and Young People, Australian Cricket's 'Looking After Our Kids' Code of Behaviour, and Australian Cricket's Commitment to Safeguarding Children and Young People. These documents should be read and considered in conjunction with WPC policies and procedures. Links to the documents are on the club website.

CHILD SAFE/MEMBER PROTECTION OFFICER

The club Child Safe Officer/Member Protection Officer (point of contact for all child safe matters and member protection matters – complaints and concerns about harassment, abuse or other inappropriate behaviour) is the Secretary secretary@wpccricket.com.au

BLUE CARD REQUIREMENTS

It is a requirement for all employees, volunteers or trainee students to hold a Blue Card or an Exemption Card if they are volunteering for an organisation providing child related services that are regulated by the Working with Children (Risk Management and Screening) Act 2000. Police officers and registered teachers providing child-related services which are outside of their professional duties do not apply for a Blue Card and should instead apply for an Exemption card.

This means that all WPC Cricket volunteers will need a Blue Card or an Exemption Card. Members of the Management Committee cannot take up a Management Committee role until they have one.

All WPC volunteers must hold a Blue Card/Exemption Card to be eligible receive the volunteer rewards.

The club Secretary will maintain a Blue Card Register and is advised if your Blue Card application is refused by the government authorities (i.e. you receive a negative notice) or your Blue Card is revoked.

All club members regardless of whether they are required to hold a Blue Card or not, are expected to comply with the club's guidelines for working with young people.

THINGS TO CONSIDER

- the safety of our facilities and equipment,
- environmental risks
- use of protective equipment
- adequate supervision
- how we talk with team members under 18 years of age
- adherence to the code of conduct (behaviour)
- privacy
- bullying, harassment and exploitation
- managing disclosures or suspicions of harm
- recruitment and training of volunteers
- taking and the use of images of children
- on-line safety
- Blue Card compliance.